

TPMUN Code of Conduct

Dear Members of the Secretariat, Delegates, Chairs, and other staff,

As a youth-led organization, we work to the best of our ability to be as inclusive and protective of all of our participants and staff as possible. Despite being an online conference, in order to ensure safety and health, it is crucial that we work together to battle misconduct. TPMUN discourages and condemns all behavior violating this code of conduct.

Discrimination

Any discrimination within TPMUN conferences, in any TPMUN-related work, or outside of TPMUN will not be tolerated. This includes discrimination against race, color, religion, nationality, gender identity, sexual orientation, or sex. Discrimination is against what we stand for at TPMUN. TPMUN was founded for the purpose of helping increase equality in the world through seeing all people as equal and treating all narratives with equal respect - thus, all discrimination is prohibited.

Respect, Harassment, Sexual Harassment, and Bullying

As a conference working for good, TPMUN is built on respect. The only way we can work together is if we respect each other in a welcoming environment. Repeated disrespect will not be tolerated and will result in expulsion from the TPMUN community. Staff, specifically the secretariat, will have the final say in all matters concerning respect and bullying. Harassment includes sexual harassment, which can be (but is not limited to) non-consensual suggestive or sexual messages in email, text, Zoom chat, or any other form of communication. We encourage all delegates to contact a chair or secretariat member to handle any problems or disagreements. If any delegate feels unsafe, unwelcome, or uncomfortable in any way, the behavior causing those feelings will be scrutinized and examined. We continue to work to ensure the safety of staff and delegates.

Non-consensual Photo/Audio/Video Capturing

TPMUN prohibits all non-consensual photography, audio, or video recording of any person. While photography and recordings in various forms will be taken by the secretariat, it will only be done so upon agreement of all delegates, chairs, etc. being recorded for the purposes of social media and promotion. Excluding these instances, no recording should occur without a specific reason sent to the secretariat and an agreement of those recorded.

Plagiarism

At TPMUN, our mission is to cultivate creative solutions to the problems plaguing our world today. Thus, any type of intellectual property theft or plagiarism is strictly prohibited. All work

must be original, and all research must credit the original source and be either entirely paraphrased or a concise, clear quote. Resolutions and directives must be completed in committee sessions. Position papers, as well as resolutions and directives, must be entirely the delegate's work. There will be consequences for prewriting and plagiarism.

Miscellaneous

TPMUN strictly forbids the use of illegal substances, such as alcohol, illegal drugs, tobacco products, vapes, or any other illegal substances. This includes members of the secretariat, chairs and delegates. The secretariat team will have full discretion over removal of delegates based on illegal substances, and other delegates are encouraged to report illegal substance use.

Consequences

If a member of the secretariat deems behavior of a delegate to be a violation of the code of conduct, they have full jurisdiction over the delegate's removal. The delegate may or may not receive a warning based on the severity of the infraction. Any secretariat or staff violation will be dealt with based on the guidance of the Secretary General.

Reaching out

Any questions about this Code of Conduct, in general or during the conference, as well as to report any violations, can be directed to maxwell@teenspeace.org or maxwellhyman2004@gmail.com